

Our Steps to joining the Bents Family....

1

Visit www.bents.co.uk/careers

2

Read all about our family culture along with our Bents Ways (our values) and behaviours; and get excited about joining our family!

3

Find the role that is perfect for you, your life and matches your skills and /or experience.

4

Click 'apply now', register for an account with us and answer our questions. *Don't worry there aren't many but please answer these fully as it forms part of our shortlisting.*

5

Next, upload your CV and submit your application!

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You'll receive a confirmation email shortly after you've submitted your application. *If you haven't received in 1 hour after applying, check your junk as some filters don't let us through!*

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If we think you're a good match to the role specifications, and you've fully answered our questions, we'll email to let you know your successful in our shortlisting.

If you're not a match on this occasion, we'll email to let you know too.

8

We'll then email to invite you along to our first stage Interview or Assessment Centre which we will hold here at Bents Garden & Home; you'll usually have a choice of dates & times to fit in with your diary.

Top Tip! Check out our Bents Interview Guide for what to expect at our Interviews and Assessment Centres.

9

Once you've chosen your date & time, you'll then get an email confirmation with all the interview details—we look forward to meeting you!

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On your interview day, arrive promptly at Reception to meet with the team. Try to relax, you'll have a great time, our interviews are designed for you to get to know the business and for us to find out all about you!

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We'll then have a hard job shortlisting. If you have been successful at our first stage interview, we'll be in contact to invite you along to our second stage.

If you haven't been successful at our first stage interview, we'll always email to let you know.

12

During our second stage 'Working Trial' you'll come and spend a few hours with us in the department where you have applied to meet our customers, our teams, see our environment and it's an opportunity for you to see if it's right for you, and us an opportunity to see if you are right for us.

13

If you've been successful at our second stage, we'll be eagerly waiting to give you a call where we can give you the great news! We'll also arrange a start date with you and follow up with your new starter paperwork.

If you haven't been successful at our second stage, we'll always email to let you know.



We'll then be counting the days until you join the family, and we'll start your first day with our Exceptional Welcome.